# What we offer our team



### WELLBEING

- Private Health Care
- Pension Scheme
- Menopause policy
- Mental Health days & support
- Menstrual days
- Cycle to work scheme
- Subsidised gym
- Additional parental leave
- Additional holiday for birthday, house move, wedding



#### CAREER

- Clear L&D plan
- Career paths throughout the business
- Flexible working
- Full tech stack
- Dedicated Team Leader
- Monthly reviews
- Annual PDPs

## CULTURE

- Regular social and fitness events
- Teambuilding
- Charity fundraising events
- Collaborative and
  ambitious environment

## REWARDS

- Competitive salaries
- Outstanding commission scheme – 50% top banding
- $\frac{1}{2}$  yearly bonus

•

- International incentives
- Ad hoc incentives



