# What we offer our team



#### WELLBEING

- Private Health Care
- Pension Scheme
- Menopause policy
- Mental Health days & support
- Menstrual days
- Cycle to work scheme
- Home Tech scheme
- Subsidised gym
- Additional parental leave
- Additional holiday for birthday and life events



#### CAREER

- Clear L&D plan
- Defined career paths
- Flexible working
- High end tech stack
- Dedicated Team Leader
- Monthly reviews
- Annual PDPs

## CULTURE

- Regular social and fitness events
- Teambuilding
- Charity fundraising events
- Collaborative and ambitious environment

### REWARDS

- Competitive salaries
- Outstanding commission scheme – 50% top banding
- $\frac{1}{2}$  yearly bonus

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- International incentives
- Ad hoc incentives





