

# Where Ambition Meets Opportunity

## Profitable, privately owned company

- Profitable, stable ownership structure and big financial headroom for growth
- Broad range of existing client partnerships, across UK, EU and US
- Big growth in AI/ML related revenue, working with market leaders
- Leaders in providers of informatics talent across UK & EU
- Established desks across all sectors
- Dedicated sales analyst to support on search structure, market insights and building your client base
- Extensive benchmarking, market insights and competitor data available on-demand

## Defined career support and compensation

- Defined career paths from trainee to Director, all with clear salaries, targets and promotion criteria
- Very competitive commission package, paying up to 50%
- ½ yearly personal bonuses and company profit super bonus
- Strong tech stack: Vincere, Recruiter, Lusha, Sense, Automation
- Autonomous working structure with on-demand performance dashboards

## Great culture and benefits

- Wide range of incentives, including trips abroad, fitness challenges and charity work
- Great office in Horsham with pool table, dart board, drinks fridge and Nespresso coffee machine!

## Flexible Working & Wellbeing Support

- Hybrid working pattern, flexible benefits and strong HR support
- Private healthcare, gym subsidies, and salary sacrifice schemes
- Generous holiday entitlement



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